

VILLAGE OF GERMANTOWN  
WASHINGTON COUNTY

RESOLUTION NO. 09-17

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APPROVING THE SALARIES AND COMPENSATION FOR EXEMPT EMPLOYEE'S AND  
OTHER NON-REPRESENTED SUPPORT STAFF  
CALENDAR YEAR 2017

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WHEREAS, the Village of Germantown employs both union and non-union personnel;  
and,

WHEREAS, it is necessary that the Village Board establish or approve compensation  
levels for exempt and non-union support staff personnel, and,

WHEREAS, the Village Board of the Village of Germantown has adopted the 2017  
Budget on November 21, 2016 which included funding to cover 2017 salaries, and,


WHEREAS, the Village Board has authorized a 1.5% increase to some non-  
represented positions on March 6, 2017 as well as salary adjustments to the Community  
Development Director and Finance Director positions, to be effective January 1, 2017, and,

NOW THEREFORE BE IT RESOLVED that the attached Salary and Compensation  
Schedule for fiscal year January 1 through December 31, 2017 is approved.

Introduced by: \_\_\_\_\_  
Adopted: \_\_\_\_\_  
Vote: Ayes: \_\_\_\_\_ Nays: \_\_\_\_\_

  
\_\_\_\_\_  
Dean M. Wolter, Village President

ATTEST:

  
\_\_\_\_\_  
Barbara K. D. Goeckner, MMC/WCPC  
Village Clerk

2017 SALARY AND COMPENSATION SCHEDULE			
	2016	2017	
<b>1. Legislative</b>			
a. Village President	\$8,000	\$8,000	annually
b. Village Trustees	5,500	5,500	annually
<b>2. Village Offices - General</b>			
a. Public Works Secretary	\$22.35	\$22.69	per hour
b. Deputy Treasurer	23.97	\$24.33	per hour
c. Deputy Clerk	\$19.91 - 23.55	\$19.91 - \$23.91	per hour
d. Accounts Payable Clerk	\$15.96 - 18.87	\$16.20 - \$19.15	per hour
e. Utility Accounts Clerk	\$19.62 - 20.47	\$19.91 - 20.78	per hour
<b>3. Administrative &amp; Related</b>			
a. Village Administrator	\$100,188	\$101,691	annually
b. Village Clerk	66,075	67,066	annually
c. Village Finance Director -	73,017	78,000	annually
<b>4. Public Works</b>			
a. Director of Public Works	\$91,444	\$92,816	annually
b. Village Engineer - Eff 6/20/17	86,000	\$87,290	annually
c. Superintendent Highways, Parks & Bld.Ground:	66,077	67,068	annually
d. Superintendent Water	66,077	67,068	annually
e. Foreman - Hwy, Parks, Bldg., Grds	64,361	65,326	annually
f. Superintendent Wastewater	66,077	67,068	annually
g. Part-time Public Works Dept			
Range - low	8.87	9.00	per hour
Range - high	12.36	12.55	per hour
5th Year -- Recycling Aids	11.40	11.57	per hour
h. Summer Intern - Engineering	12.00	12.00	per hour
Summer Intern - Engineering - Returning		13.00	
i. Land Surveyor	\$26.32 - \$31.10	\$26.72 - 31.57	per hour
j. Engineering Assistant	\$23.60 - \$ 27.87	\$23.95 - 28.29	per hour
k. Civil Engineer -	\$23.42 - \$24.64	\$23.77 - 25.01	per hour
l. Community Development Director	75,014	79,251	annually
m. Building / Electrical Inspector	27.96	28.38	per hour
n. Building Inspection Secretary	\$17.80 - 21.07	\$17.07 - 21.39	per hour
o. Planning/Zoning Assisstant	\$17.80 - 21.06	\$18.07 - 21.38	per hour
<b>5. Public Safety</b>			
a. Police Chief	\$98,258	\$99,732	annually
b. Police Captain	90,288	91,642	annually
c. Police Lieutenant	\$86,060 - \$86,460	87,351 - \$87,757	annually
d. Police Detective Sergeant	39.92	41.11	per hour
e. Communications Supervisor	57,077	57,933	annually
f. Police Secretary	22.95	23.29	per hour
g. Police Dept Clerk	\$17.17 - \$17.96	\$17.43 - 18.23	per hour
h. Fire Chief	87,967	89,287	annually
i.1 Deputy Fire Chief - Eff 5/19/17	68,331	69,356	
j.1 P.T. Deputy Fire Chief	3,904	3,904	annually
j.2 During Weekend Staffing	7,800	7,800	annually
<b>5a Telecommunicators</b>			
a. Start	\$18.27	\$18.54	per hour
b. One Year	19.10	\$19.39	per hour
c. Two Year	19.97	\$20.27	per hour
d. Three Year	\$20.83 - \$20.93	\$21.14 - \$21.24	per hour
e. Four Year	\$21.66 - \$21.82	\$21.98 - \$22.15	per hour
f. Five Year	\$22.50 - \$22.66	\$22.84 - \$23.00	per hour
g. Seven Year	\$23.36 - \$23.55	\$23.71 - \$23.90	per hour
<b>6. Parks, Recreation &amp; Senior Center</b>			
a. Recreation Director	\$69,418	\$70,459	annually
b. Recreation Supervisor	50,142	\$50,894	annually
c. Recreation Supervisor -	45,603	\$46,287	annually
d. Senior Program Coordinator - Eff 4/5/17	38,854	\$39,437	annually
e. Recreation / Senior Center Assistant PT	11.00	\$11.00 - \$11.17	per hour
f. Recreation Secretary	\$13.50 - \$18.80	\$13.70 - \$19.08	per hour
<b>7 Board, Commissions &amp; Election Workers</b>			
a. Plan Commission (limit 2 mtgs./month)	\$20.00	\$20.00	per mtg.
b. Police & Fire Commission Member	20.00	20.00	per mtg.
c. Police & Fire Commission Chairperson	25.00	25.00	per mtg.
d. Police & Fire Commission Secretary (paid for max of 12 mtgs./year)	22.00	22.00	per mtg.
e. Board of Zoning Appeals	20.00	20.00	per mtg.
f. Board of Zoning Appeals - Chairman (paid for max of 12 mtgs./year)	25.00	25.00	per mtg.
g. Park & Recreation Commission Member	20.00	20.00	per mtg.
h. Park & Recreation Commission Chairperson (paid for max of 12 mtgs./year)	25.00	25.00	per mtg.
i. Library Board Member	20.00	20.00	per mtg.
j. Library Board Chairperson (paid for max of 12 mtgs./year)	25.00	25.00	per mtg.
k. Election Inspectors	9.50	9.75	per hour
l. Chief Election Inspector	11.00	12.00	per hour
m. Alternate Chief Election Inspector	0.00	11.00	per hour
n. Board of Review	50.00	50.00	per day
o. Historic Preservation Commission	20.00	20.00	per mtg.
<b>9. Mileage - Expense</b>			
Per IRS Schedule for official approved use of private auto			

See attached Park & Recreation Seasonal Salary Schedule